

COMBINED DECLARATION AND POWER OF ATTORNEY
(Original Application - Joint Inventors - Priority Claimed)

As the below named inventors, we hereby declare: that our residence, post office address and citizenship are as stated near our names below; that we believe we are the original, first and joint inventors of the subject matter of which is claimed and for which a patent is sought on the invention entitled:

**A FASTENER DIE MEMBER, PANEL AND FASTENER
ASSEMBLY AND METHOD OF INSTALLING A FASTENER**

which is described and claimed in the attached specification and amended by an amendment thereto submitted therewith (if any); that we have reviewed and understand the contents of this specification, including the claims, as amended by any amendment referred to above; that we do not know and do not believe the same was ever known or used in the United States of America before our invention thereof or patented or described in any printed publication, in any country before our invention thereof for more than one year prior to this application, or in public use or on sale in the United States of America more than one year prior to this application; that the invention has not been patented or made the subject of an inventor's certificate issued before the date of this application in any country foreign to the United States of America on an application filed by us or our legal representatives or assigns more than twelve (12) months prior to this application; that we acknowledge our duty to disclose information of which we are aware which is material to the examination of this application in accordance with Title 37, Code of Federal Regulations, Section 1.56(a); and that no application for patent or inventor's certificate on this invention has been filed in any country foreign to the United States of America prior to this application by us or our legal representatives or assigns except as follows:

PRIORITY CLAIM

We hereby claim priority benefits under Title 35, United States Code, Section 119 of any foreign application(s) for patent or inventor's certificate or of any PCT international application(s) designating at least one country other than the United States of America or United States Provisional Application listed below and have also identified below any foreign application(s) or patent or inventor's certificate or any PCT international application(s) designating at least one country other than the United States of America filed by us on the same subject matter having a filing date before that of the application(s) of which priority is claimed.

COUNTRY	APPLICATION NUMBER	DATE OF FILING	PRIORITY CLAIMED Under 35 USC 119
US	60/083,578	04/30/98	Yes <u>X</u> No <u> </u>

We hereby appoint Raymond E. Scott, Registration No. 22,981; William H. Honaker, Registration No. 31,623; Theodore W. Olds, Registration No. 33,080; John E. Carlson, Registration No. 37,794; Harold W. Milton, Jr., Registration No. 22,180; David J. Gaskey, Registration No. 37,139; Robin W. Asher, Registration No. 41,590; Samuel J. Haidle, Registration No. 42,619; Kerrie A. Laba, Registration No. 42,777; Randall L. Shoemaker, Registration No. P43,118; Jeffrey A. Sadowski, Registration No. 29,005; Craig A. Baldwin, Registration No. 37,772; William Gottschalk, Registration No. 44,130 and Rhonda L. McCoy-Pfau Registration No. is 37,887 as our attorneys to prosecute this application and to transact all business in the Patent and Trademark Office connected herewith. Please address all correspondence and telephone calls to William H. Honaker at:

HOWARD & HOWARD ATTORNEYS, P.C.
1400 North Woodward Avenue
Suite 101
Bloomfield Hills, Michigan 48304-2856
(248) 645-1483

We hereby declare that all statements made herein of our own knowledge are true and that all statements made on information and belief are believed to be true; and further that these statements were made with the knowledge that willful false statements and the like so made are punishable by fine or imprisonment, or both, under Section 1001 of Title 18 of the

United States Code and that such willful false statements may jeopardize the validity of the application or any patent issued thereon.

Dated: _____

Harold A. Ladouceur

Post Office and
Residence Address:

30123 Bentley
Livonia, Michigan 48154

Citizenship:

United States

Dated: _____

Harold T. Woods

Post Office and
Residence Address:

45414 Augusta Drive
Canton, Michigan 48188

Citizenship:

United States

COMBINED DECLARATION AND POWER OF ATTORNEY
(Original Application - Joint Inventors - Priority Claimed)

As the below named inventors, we hereby declare: that our residence, post office address and citizenship are as stated near our names below; that we believe we are the original, first and joint inventors of the subject matter of which is claimed and for which a patent is sought on the invention entitled:

**A FASTENER DIE MEMBER, PANEL AND FASTENER
ASSEMBLY AND METHOD OF INSTALLING A FASTENER**

which is described and claimed in the attached specification and amended by an amendment thereto submitted therewith (if any); that we have reviewed and understand the contents of this specification, including the claims, as amended by any amendment referred to above; that we do not know and do not believe the same was ever known or used in the United States of America before our invention thereof or patented or described in any printed publication, in any country before our invention thereof for more than one year prior to this application, or in public use or on sale in the United States of America more than one year prior to this application; that the invention has not been patented or made the subject of an inventor's certificate issued before the date of this application in any country foreign to the United States of America on an application filed by us or our legal representatives or assigns more than twelve (12) months prior to this application; that we acknowledge our duty to disclose information of which we are aware which is material to the examination of this application in accordance with Title 37, Code of Federal Regulations, Section 1.56(a); and that no application for patent or inventor's certificate on this invention has been filed in any country foreign to the United States of America prior to this application by us or our legal representatives or assigns except as follows:

PRIORITY CLAIM

We hereby claim priority benefits under Title 35, United States Code, Section 119 of any foreign application(s) for patent or inventor's certificate or of any PCT international application(s) designating at least one country other than the United States of America or United States Provisional Application listed below and have also identified below any foreign application(s) or patent or inventor's certificate or any PCT international application(s) designating at least one country other than the United States of America filed by us on the same subject matter having a filing date before that of the application(s) of which priority is claimed.

COUNTRY	APPLICATION NUMBER	DATE OF FILING	PRIORITY CLAIMED Under 35 USC 119
US	60/083,578	04/30/98	Yes <u>X</u> No <u> </u>

We hereby appoint Raymond E. Scott, Registration No. 22,981; William H. Honaker, Registration No. 31,623; Theodore W. Olds, Registration No. 33,080; John E. Carlson, Registration No. 37,794; Harold W. Milton, Jr., Registration No. 22,180; David J. Gaskey, Registration No. 37,139; Robin W. Asher, Registration No. 41,590; Samuel J. Haidle, Registration No. 42,619; Kerrie A. Laba, Registration No. 42,777; Randall L. Shoemaker, Registration No. P43,118; Jeffrey A. Sadowski, Registration No. 29,005; Craig A. Baldwin, Registration No. 37,772; William Gottschalk, Registration No. 44,130 and Rhonda L. McCoy-Pfau Registration No. is 37,887 as our attorneys to prosecute this application and to transact all business in the Patent and Trademark Office connected herewith. Please address all correspondence and telephone calls to William H. Honaker at:

HOWARD & HOWARD ATTORNEYS, P.C.
 1400 North Woodward Avenue
 Suite 101
 Bloomfield Hills, Michigan 48304-2856
 (248) 645-1483

We hereby declare that all statements made herein of our own knowledge are true and that all statements made on information and belief are believed to be true; and further that these statements were made with the knowledge that willful false statements and the like so made are punishable by fine or imprisonment, or both, under Section 1001 of Title 18 of the

Attorney Docket No. 60152-826

United States Code and that such willful false statements may jeopardize the validity of the application or any patent issued thereon.

Dated: 5-3-99Post Office and
Residence Address:

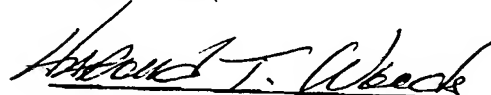
Citizenship:

Dated: 5/3/99Post Office and
Residence Address:

Citizenship:


Harold A. Ladouceur30123 Bentley
Livonia, Michigan 48154

United States


Harold T. Woods45414 Augusta Drive
Canton, Michigan 48188

United States

01-26-2001

1/10/01

To the
Pleas



urks:
ereof

No Check

101594024

Address of receiving party(ies)

1. Name of Conveying Party(ies):

Harold L. Ladouceur
Harold T. Woods

Name: FabriSteel Products, Inc.

Internal Address: _____

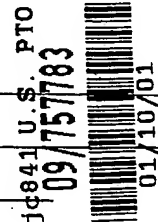
Additional name(s) of conveying party(ies) attached?

Yes ___ No X

Street Address: 22100 Trolley Industrial Drive

City: Taylor State: MI Zip: 48180-1872

Additional name(s) & address(es) attached: ___ Yes X No



3. Nature of conveyance:

X Assignment ___ Merger
___ Security Agt. ___ Change of Name
___ Other _____

Execution Date: 04/29/99

09/757783

4. Application number(s) or patent number(s):

If this document is being filed together with a new application, the execution date is: _____

A. Patent Application No.(s)

B. Patent No(s).

Additional numbers attached: ___ Yes X No

5. Name and address of party to whom correspondence concerning document should be mailed:

Name: William H. Honaker

Internal Address: Howard & Howard Attorneys, P.C.

Street Address: 1400 North Woodward Avenue, Suite 101

City: Bloomfield Hills State: MI Zip: 48304

6. Total no. of applications and patents involved 1

7. Total fee (37 CFR 3.41)

\$ 40.00 Enclosed

Authorization to charge deposit account

8. Deposit account number:

08-2789

(Attach duplicate copy of this page if paying by deposit account)

DO NOT USE THIS SPACE

9. Statement and signature. *To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document.*

William H. Honaker
Signature

4/16/99
Date

William H. Honaker

Total number of pages including cover sheet, attachments and document: 3

ASSIGNMENT
(Joint Inventors)

WHEREAS, We, HAROLD A. LADOUCEUR and HAROLD T. WOODS, (hereinafter referred to as Assignors), residing respectively at residing at 30123 Bentley, Livonia, MI 48154 and 45414 Augusta Drive, Canton, MI 48188, have invented new and useful improvements in:

**A FASTENER DIE MEMBER, PANEL AND FASTENER
ASSEMBLY AND METHOD OF INSTALLING A FASTENER**

which is set forth in an application in the United States having the attorney docket number and executed on even date herewith:

AND WHEREAS, FABRISTEEL PRODUCTS, INC., (hereinafter referred to as Assignee), having an address at 22100 Trolley Industrial Drive, Taylor, MI 48180-1872, is desirous of acquiring the entire right, title and interest in and to said invention and said Letters Patent of the United States, and in and to any Letters Patent or Patents, United States or foreign, to be obtained therefor and thereon:

NOW, THEREFORE, be it known by all whom it may concern, that for and in consideration of One Dollar (\$1.00) and other good and valuable consideration, the receipt of which is hereby acknowledged, the Assignors have assigned, sold and set over, and by these presents assign, sell and set over unto the Assignee, its successors, legal representatives and assigns, for the territory of the United States of America and all foreign countries, the entire right, title and interest in and to said invention, said application for Letters Patent, including the right to file foreign patent applications corresponding to said application, and the right to claim the priority date of said United States patent application and any legal equivalents thereof, and any and all Letters Patent or Patents in the United States of America and all foreign countries which may be granted therefor and thereon, and to any and all divisions, continuations, and continuations-in-part of said application, or re-issues or extensions of said Letters Patent or Patents prepared and executed by Assignors on even date herewith, the same to be held and enjoyed by the Assignee, as fully and entirely as the same would have been held by the Assignors had this Assignment and sale not been made.

AND the Assignors hereby covenant and agree that the Assignors will at any time upon the request and at the expense of the Assignee execute and deliver any and all papers and do all lawful acts that may be necessary or desirable to perfect the title to said invention and to obtain Letters Patent therefor, and the Assignors hereby authorize and request the Commissioner of Patents to issue said Letters Patent to the said Assignee in accordance with this Agreement.

IN TESTIMONY WHEREOF, I hereunto set my hand and affix my seal, this 3rd day of May, 1999.

Harold A. Ladouceur
HAROLD A. LADOUCEUR

STATE OF Michigan)

COUNTY OF Wayne)

Before me personally appeared said Harold A. Ladouceur, and acknowledged the foregoing instrument to be his own free act and deed, this 3rd day of May, 1999.

Rosemary C. Hawver
Notary Public

SEAL

IN TESTIMONY WHEREOF, I hereunto set my hand and affix my seal, this 3rd day of May, 1999.

Harold T. Woods
HAROLD T. WOODS

STATE OF Michigan)

COUNTY OF Wayne)

Before me personally appeared said Harold T. Woods, and acknowledged the foregoing instrument to be his own free act and deed, this 3rd day of May, 1999.

Rosemary C. Hawver
Notary Public

SEAL

Please address all correspondence and telephone calls and, upon recordation, please return this document to:

William H. Honaker
HOWARD & HOWARD
1400 North Woodward Avenue, Suite 101
Bloomfield, Hills, Michigan 48304-2856
(248) 645-1483



60152 720
**UNITED STATES DEPARTMENT OF COMMERCE
Patent and Trademark Office**

ASSISTANT SECRETARY AND COMMISSIONER
OF PATENTS AND TRADEMARKS
Washington, D.C. 20231

APRIL 03, 2001

PTAS

HOWARD & HOWARD ATTORNEYS, P.C.
WILLIAM H. HONAKER
1400 NORTH WOODWARD AVENUE, SUITE 101
BLOOMFIELD HILLS, MI 48304



101594024A

**UNITED STATES PATENT AND TRADEMARK OFFICE
NOTICE OF RECORDATION OF ASSIGNMENT DOCUMENT**

THE ENCLOSED DOCUMENT HAS BEEN RECORDED BY THE ASSIGNMENT DIVISION OF THE U.S. PATENT AND TRADEMARK OFFICE. A COMPLETE MICROFILM COPY IS AVAILABLE AT THE ASSIGNMENT SEARCH ROOM ON THE REEL AND FRAME NUMBER REFERENCED BELOW.

PLEASE REVIEW ALL INFORMATION CONTAINED ON THIS NOTICE. THE INFORMATION CONTAINED ON THIS RECORDATION NOTICE REFLECTS THE DATA PRESENT IN THE PATENT AND TRADEMARK ASSIGNMENT SYSTEM. IF YOU SHOULD FIND ANY ERRORS OR HAVE QUESTIONS CONCERNING THIS NOTICE, YOU MAY CONTACT THE EMPLOYEE WHOSE NAME APPEARS ON THIS NOTICE AT 703-308-9723. PLEASE SEND REQUEST FOR CORRECTION TO: U.S. PATENT AND TRADEMARK OFFICE, ASSIGNMENT DIVISION, BOX ASSIGNMENTS, CG-4, 1213 JEFFERSON DAVIS HWY, SUITE 320, WASHINGTON, D.C. 20231.

RECORDATION DATE: 01/10/2001

REEL/FRAME: 011447/0116
NUMBER OF PAGES: 3

BRIEF: ASSIGNMENT OF ASSIGNOR'S INTEREST (SEE DOCUMENT FOR DETAILS).

ASSIGNOR:

LADOUCEUR, HAROLD L.

DOC DATE: 04/29/1999

ASSIGNOR:

WOODS, HAROLD T.

DOC DATE: 04/29/1999

ASSIGNEE:

FABRISTEEL PRODUCTS, INC.
22100 TROLLEY INDUSTRIAL DRIVE
TAYLOR, MICHIGAN 48180-1872

SERIAL NUMBER: 09757783

FILING DATE: 01/10/2001

PATENT NUMBER:

ISSUE DATE:

TARA WASHINGTON, EXAMINER
ASSIGNMENT DIVISION
OFFICE OF PUBLIC RECORDS





**UNITED STATES DEPARTMENT OF COMMERCE
Patent and Trademark Office**

ASSISTANT SECRETARY AND COMMISSIONER
OF PATENTS AND TRADEMARKS
Washington, D.C. 20231



101594024B

AUTHORIZATION TO CHARGE ADDITIONAL FEES TO DEPOSIT ACCOUNT

APRIL 03, 2001

TO: OFFICE OF FINANCE
FROM: ASSIGNMENT DIVISION
OFFICE OF PUBLIC RECORDS
SUBJECT: DEPOSIT ACCOUNT CHARGE(S)

CHARGE THE DEPOSIT ACCOUNT LISTED BELOW ADDITIONAL FEE(S) AS INDICATED BELOW. AUTHORIZATION TO CHARGE ADDITIONAL FEES HAS BEEN PROVIDED PER THE ATTACHED COVER SHEET, OR BY DIRECT CONTACT WITH THE CUSTOMER.

DEPOSIT ACCOUNT NUMBER: 082789
PROPERTY NUMBER: 09757783

RECORDING FEES:

FEE CODE: 581 AMOUNT: 40

IF YOU HAVE ANY QUESTIONS REGARDING THIS NOTICE, YOU MAY CONTACT THE INDIVIDUAL WHOSE NAME APPEARS ON THIS NOTICE AT 703-308-9723.

TARA WASHINGTON, EXAMINER
ASSIGNMENT DIVISION
OFFICE OF PUBLIC RECORDS

TRADEMARK SERVICE FEES:	FEE CODE:
RECORDING FIRST MARK	481
RECORDATION SECOND AND SUBSEQUENT MARK IN SAME DOCUMENT	482
LABOR CHARGES FOR SERVICES PER HOURS OR FRACTION THEREOF	484
UNSPECIFIED OTHER SERVICES	485

PATENT SERVICE FEES:

RECORDING EACH PATENT ASSIGNMENT, AGREEMENT, OTHER PAPER, PER PROPERTY	581
---	-----

LABOR CHARGES FOR SERVICES PER HOUR	584
(\$30) OR FRACTION THEREOF	
UNSPECIFIED OTHER SERVICES	585